



Benefits 2022 Highlights



Open Enrollment is Wednesday, October 20th - Wednesday, November 10th



MEDICAL AND RX

Medical PPO:

- No changes in plan design
- \$0 copay for Telemedicine
- Reduction to \$20 copay for Primary office visits and \$40 copay for Specialist office visits

NEW! Medical HDHP:

- We now offer two medical plan choices through the UHC Choice Plus Network, the PPO option or the High Deductible Health Plan with a Health Savings Account



OTHER BENEFITS

401(k):

<https://myplan.johnhancock.com>

- 2021 401(k) Deferral*: \$19,500
- 2021 Catch Up Deferral*: \$6,500

*2022 maximums have not been released

Hospital Indemnity and Travel Assistance:

- New for 2022! More information coming soon!



IMPORTANT!

Enrollment:

- ALL benefit eligible employees are required to (re) elect benefits for 2022. Elections for 2021 will NOT rollover.

Dependent Verification:

- All dependents will need to be re-verified in order to be covered in 2022, unless verified after 5/3/21 or a court ordered dependent



REMINDERS

FSA's

- 2021 FSA Maximums*:
 - Single: \$2,750
 - Family: \$5,000

*2022 maximums have not been released

Beneficiaries:

- Open Enrollment is a great time to review your 401(k) and Life Insurance beneficiaries

FOR QUESTIONS OR CONCERNS CONTACT:

Benefits Service Center:

(877) 830-0388

Monday - Friday

8:30am - 8:00pm EST